

Zachary E. Shaw

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Education

North Manchester, IN



Wisconsin Lutheran College

Milwaukee, Wisconsin

Bachelor of Arts in Psychology



Nichols College

Dudley, Massachusetts

Master of Science in Organizational Leadership

Delta Mu Delta Member, International Business Honor Society

Experience



Manchester University, April 2024 – Present

North Manchester, Indiana

Pass Game Coordinator | QB Coach | Recruiting Coordinator | Strength & Conditioning Coordinator

- QB's improved from 2023 in leading the country in interceptions thrown to the second least interceptions thrown in the conference
- First 300 yard passing game performance since 2015
- Oversaw and implemented year-round strength and conditioning program for the entire football program while managing assistant coaches and student assistants
- Assign and organize recruiting territories for the coaching staff broken into 3 priority areas: local, regional, and national
- Developed 12 month recruiting cycle with detailed periodization for coaching staff
- Over 175 recruits visited campus prior to the conclusion of our 2024 season



Fitchburg State University, January 2023 – April 2024

Fitchburg, Massachusetts

Head Football Coach | Athletic Recruiting Coordinator

- Signed 41 recruits in 2023 class; started position more than half way through recruiting cycle with no commits prior to my arrival
- More than 90 unofficial visits for the 2024 class prior to the winter break
- Scored more points and gained more yards than any other offense since 2018; more 200 yard passing games than the previous 4 seasons combined
- Allowed less points, less yards, and forced more turnovers than any other defense since 2017; Ranked #9 nationally for passing yards allowed per game (137.7 yards per game)
- Team GPA improved from 2.17 when I arrived to 2.77 in just 1 semester
- Fundraised over \$15,000 within the first 7 months of our arrival
- Created "Football Parent Group" which hosts tailgates at home and away games – provides food and family atmosphere to players and families
- Started annual "State of the Program Brunch" during homecoming weekend to increase alumni engagement
- Worked with 2 alumni to officially sign paperwork and establish a football program endowment fund
- Oversaw the transition from Front Rush to ARI recruiting software across all of athletics
- Worked with the admissions office and athletic director in establishing and athletics wide recruiting model and methodology



Elmhurst University, March 2022 – November 2022

Elmhurst, Illinois

Offensive Coordinator | Academic Coordinator | Recruiting Coordinator | Equipment Manager

- Improved scoring offense, total offense, and passing offense from the previous 2 seasons
- More 350 total yard performances than previous 40 games combined
- More 200 yard passing performances than previous 40 games combined
- Created and implanted Academic Success Plan in partnership with the Academic Resource Center
- Assigned recruiting territories and implemented new recruiting structure using ARMS system
- Oversaw all recruiting events on campus – Junior days, summer camps, and recruiting visits
- Oversaw all equipment inventory, distribution, and collection – supervised GA's
- Assisted in running weight room sessions for the football program



Hiram College, March 2020 – February 2022

Hiram, Ohio

Offensive Coordinator

- Liaison to Alumni Relations | Community Service Coordinator | Fundraising/Golf Outing Coordinator
- Improved scoring offense from 9.0 pts/game (2019) to 17.7 pts/game (2021)
- Broke single game records for passing yards (514) and receiving yards (289) – 2021 Season
- Improved statistically in all significant offensive categories including: 1st downs, rushing and passing touchdowns, rushing, passing, and total yards, 3rd down conversions, and 4th down conversions

Strength and Conditioning Coordinator

- Oversaw Functional Movement Screenings for over 300 student-athletes – all athletics teams
- Organized an athlete only varsity weight room and supervised 9 assistant coaches
- Coordinated the certification of assistant coaches
- Created plan of development for new weight room facilities and policies
- Taught intro level weight training courses as a professor



Nichols College, June 2018 – February 2020

Dudley, Massachusetts

2019 – **Director of Football Operations | Offensive Coordinator | Title IX Board Member**

- #1 Scoring offense in school history (2019 season); improved from only 13.8 points per game in 2017
- #1 single season passing TD's and #2 single season passing yards in school history (2019 season)
- #2 total offensive yards in school history (2019 season)
- Improved TD:INT ratio from 6:25 (2017) to 16:8 (2018) to 21:7 (2019)
- Increased total TDs scored from 19 (2017) to 40 (2019)
- Oversaw the largest recruiting class and incoming roster size in school history as DFO and recruiting coordinator – Class of 2019
- #4 scoring offense in school history (2018 season)



Winterthur Warriors A.F.C., November 2017 – July 2018

Winterthur, Switzerland

Offensive Coordinator | Starting Quarterback | Assistant Recruiting Coordinator

- #1 Passing offense in National League A
- Coordinated the offense and called plays from the field



Potsdam Royals A.F.C., March 2016 – October 2017

Potsdam, Germany

2016 – **Offensive Coordinator | Starting Quarterback | Assistant Recruiter**

- Developed and installed offensive system
- Coordinated and called plays from the field

2017 – **Pass Game Coordinator | Starting Quarterback | Assistant Recruiter**

- #1 Scoring offense in German Football League history – 50.7 points per game
- Evaluated and recruited European and American talent – engaged in contract negotiation



Wisconsin Lutheran College, July 2015 – March 2016

Milwaukee, Wisconsin

Graduate Assistant | Running Backs Coach

- Junior Varsity Offensive Coordinator
- Assistant Strength and Conditioning Coach



Elancourt Templiers A.F.C., January 2015 – June 2015

Elancourt, France

Senior Team – **Offensive Coordinator | Starting Quarterback**

- Assisted in playbook design
- Took over play-calling and coordinating duties after the second game

Junior Team – **Head Coach | Offensive Coordinator | Special Teams Coordinator**

- Named head coach and offensive coordinator just prior to the season starting



Mesabi Range College, July 2014 – December 2014

Virginia, Minnesota

Offensive Coordinator | Quarterback & Wide Receiver Coach | Asst. Strength & Conditioning

- Designed and implemented a no huddle, up tempo offense
- Ran all team lifts and conditioning programs

Director of Student Housing

- Oversaw maintenance of student housing and behavior of all students living in housing
- Managed team of full-time maintenance workers as well as student workers.

Certifications

Adult CPR/AED

- American Red Cross
- Date Completed: July 2024
- 2 Year Validity Period



Weightlifting Sports Performance Coach

- Certification through USA Olympic Weightlifting
- Class and certification at University of Wisconsin – Madison



Strength and Sports Conditioning Specialist

- International Fitness Professionals Association
- Specialization in Football

